

# University of Westminster Accessibility Statement for Work Modeller

## Scope and ownership

This accessibility statement applies to the **Work Modeller** website (<https://workmodeller.com/>) The Business Systems Operations team, within Information Systems and Support is responsible for the digital accessibility of this website.

## Using the website

This website is run by the University of Westminster. We want as many people as possible to be able to use this website, which means that you should be able to:

- change colours, contrast levels and fonts
- zoom in up to 300% without the text spilling off the screen
- navigate the website using just a keyboard
- navigate the website using speech recognition software
- listen to most of the website using a screen reader (most well-known screen readers)

We've also made the website text as simple as possible to understand.

For more advice on making your device easier to use if you have a disability, [visit the AbilityNet website](#).

## Accessibility of the website

We know some parts of this website are not fully accessible and have listed the issues according to level of impact, from high to low:

### Higher priority issues

- Focus is not visible on certain elements, making the navigation unclear for keyboard users.
- Some elements are inoperable by using the keyboard alone. This will make navigating the site difficult or impossible for some users.
- Some images used as buttons and links lack a descriptive text alternative. Users might not be aware of their purpose
- Some functional images do not have appropriate alternative text. As a result, assistive technology users might not understand the image content and purpose.
- There are elements with insufficient colour contrast. These elements can be difficult to read, especially for those with low vision, poor eyesight, or colour blindness.
- Some pages lack a heading structure, as heading semantics are not provided. Users cannot use the headings to understand the page structure and may struggle to navigate the page content.
- Some tables are not marked up with the appropriate column or row headings. This will make the table information difficult to navigate and understand using assistive technology.
- The site does not appropriately reflow content when viewed at 400% zoom. As a result, low vision users might miss some information and functionality.

## Feedback and contact information

If you need information on this website in a different format like accessible PDF, large print, easy read, audio recording or braille, please [visit our digital accessibility contact us webpage](#) for information on how to request this.

## Reporting accessibility problems with this website

We have tested a sample of pages on the website. If you find an issue we have not yet identified, you can report it to us. We'll pass this information to the website owner who will review the issue, make sure it is included in our plan to fix issues and add it into the accessibility statement when it is next updated.

Please [visit our digital accessibility contact us webpage](#) for information on how to report an accessibility problem.

## Enforcement procedure

**The Equality and Human Rights Commission (EHRC) is responsible for enforcing the Public Sector Bodies (Websites and Mobile Applications) (No.2) Accessibility Regulations 2018 (the 'accessibility regulations'). If you're not happy with how we respond to your complaint, contact the [Equality Advisory and Support Service \(EASS\)](#).**

## Ways to contact us

You can contact us by email or phone. If you prefer to visit us in person, get in touch and we'll advise on which teams are available to meet with you.

Information on how to contact us is available on our [digital accessibility contact us webpage](#).

## Technical information about this website's accessibility

**The University of Westminster is committed to making its websites accessible, in accordance with the Public Sector Bodies (Websites and Mobile Applications) (No. 2) Accessibility Regulations 2018.**

## Compliance status

**This website is not compliant with the [Web Content Accessibility Guidelines version 2.1](#) - AA standard, due to the non-compliances listed below.**

## Non-accessible content

The content listed below is non-accessible for the following reasons:

### Non-compliance with the accessibility regulations

- No language defined on page (WCAG 2.1 - 1.3.1)
- Missing heading structure (WCAG 2.1 - 1.3.1)
- role=presentation used on nav list with semantic information (WCAG 2.1 - 1.3.1)
- Table cells <td> elements have redundant role="gridcell" (WCAG 2.1 - 1.3.1)
- Summary elements are marked up as a visual table or list but not marked up as such (WCAG 2.1 - 1.3.1)
- Table content and headers are not associated such (WCAG 2.1 - 1.3.1)

- Reports icon nav link cannot be reached by keyboard alone (WCAG 2.1 - 2.1.1)
- Row header filter trigger cannot be reached by keyboard alone as they have tabindex=-1 (WCAG 2.1 - 2.1.1)
- Tooltips cannot be accessed by keyboard alone (WCAG 2.1 - 2.1.1)
- Header icon buttons have no labels- (WCAG 2.1 - 3.3.2)
- Filter icons buttons have no labels - (WCAG 2.1 - 3.3.2)
- Most elements cannot be resized to 200% with browser settings - (WCAG 2.1 - 1.4.4)
- Export to Excel button image has no alt tag. Titles are not reliably read to AT - (WCAG 2.1 - 1.1.1)
- Tick elements within the table have no text alternative - (WCAG 2.1 - 1.1.1)
- Distribution of hours element has no text alternative (WCAG 2.1 - 1.1.1)
- Allocation chart has no text alternative (WCAG 2.1 - 1.1.1)
- At 400% zoom the table reflows to fit the viewport but renders the content unreadable (WCAG 2.1 - 1.4.10)
- Multiple instances of insufficient colour contrast (WCAG 2.1 - 1.4.3)

### **Disproportionate burden**

N/A

### **Content not within the scope of the accessibility regulation**

#### **Extranet and intranet sites**

We are reviewing the accessibility of the contents of this intranet site and plan to fix issues incrementally until this website undergoes a substantial revision. The content of extranets and intranets published before 23 September 2019 is exempt from meeting the accessibility requirements until the site undergoes a substantial revision.

#### **PDFs and other documents**

The accessibility regulations do not require us to fix PDFs or other documents published before 23 September 2018 if they're not essential to providing our services.

We are working to review the PDFs and Word documents that are essential to providing our services. We'll either fix these or replace them with accessible HTML pages.

Any new PDFs or Word documents we publish after 23 September 2020 will meet accessibility standards.

#### **Pre-recorded time-based media published before 23 September 2020**

We do not plan to add captions to pre-recorded time-based media published before 23 September 2020 because these are exempt from meeting the accessibility regulations.

#### **Live video**

We do not plan to add captions to live video streams because live video is exempt from meeting the accessibility regulations.

## **Preparation of this accessibility statement**

This statement was prepared on 23rd September 2020. It was last reviewed on 23rd September 2020.

This website was last tested on 23rd September 2020. The test was carried out by AbilityNet, an external auditor who specialises in digital accessibility.

We took expert advice from AbilityNet to identify a sample of pages to test. AbilityNet selected a sample of webpages based on the potential challenges that inaccessible content would have on the core user-journey of the site.

## What we're doing to improve accessibility

We are working to address the issues identified in the 'Non-compliance with the accessibility regulations' section above. We will prioritise our efforts to address the issues with the highest impact on users. We are working to develop an accessibility roadmap to show how and when we plan to improve accessibility on this website.

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